

RCLS Coalition of Library Workers of Color e-Board Meeting

October 6, 2020

Present: Emily Dowie, Elizabeth Portillo, Tracy Dunstan, Morgan Strand, Nicola McDonald, Jen Park, Joanna Goldfarb

Upcoming program ideas:

1. Understanding your constituents:

Laninx

Asian

Same format as Jewish Population program. Casual and approachable

Reach out to NAACP in Spring Valley

2. Tracy will add a video section to the website

3. Speakers who do not charge a fee should receive a \$75 honorarium for their organization

- a. Program followed by a thank you note

4. Committee goals and committee chair expectations need to be clarified and written down

5. Bylaws (tentative):

- a. Term limits:

2 years

President is also committing to term as "past President"

E-board will be elected by coalition at large. Vice president is appointed by e-board

- b. Timeline:

Elections every 2 years

Intent to run by July 1, Elections in August, new officers in September

See bylaws draft for full details

6. How to track members: Go by RCLS Listserv

7. Eboard meeting schedule
 - a. All meetings will be every-other month

8. Funding
 - a. Coalition could start Sunshine fund to celebrate members, and/ or apply for grants
 - b. Eboard position may have to be added to facilitate grant implementation
 - c. Jen Park volunteered to assist with grant writing.
 - d. Stephen Hoefler, RCLS Fiscal Officer is also available to help
 - e. Grant funds would likely go into adult programming budget and Jen would allocate monies for Coalition